

Annual General Meeting

The 2021 Annual General meeting of CVS Group plc was held at 11:00 a.m. on 24 November 2021 at The Pennoyer Centre, Station Road, Pulham St Mary, Norfolk IP21 4QT. All resolutions put to the shareholders at the meeting were passed on a poll. The results of the poll were as follows:

| # | Resolution | Votes for | Percentage | Votes Against | Percentage | Abstentions |
|----|--|------------|------------|---------------|------------|-------------|
| 1 | To receive and adopt the report and accounts for the year ended 30 June 2021 | 46,345,980 | 100.000 | 0 | 0.000 | 229,718 |
| 2 | To approve the directors' remuneration report for the year ended 30 June 2021 | 43,922,958 | 94.525 | 2,544,245 | 5.475 | 108,495 |
| 3 | To declare a final dividend for the year ended 30 June 2021 | 46,503,997 | 100.000 | 0 | 0.000 | 71,701 |
| 4 | To reappoint Richard Connell as a director | 43,122,925 | 96.570 | 1,531,821 | 3.430 | 1,920,952 |
| 5 | To reappoint Deborah Kemp as a director | 43,871,248 | 94.339 | 2,632,503 | 5.661 | 71,947 |
| 6 | To reappoint Richard Gray as a director | 40,445,970 | 93.686 | 2,725,845 | 6.314 | 3,403,883 |
| 7 | To reappoint David Wilton as a director | 45,873,339 | 99.999 | 534 | 0.001 | 701,825 |
| 8 | To reappoint Richard Fairman as a director | 46,122,752 | 99.181 | 380,797 | 0.819 | 72,149 |
| 9 | To reappoint Ben Jacklin as a director | 45,267,487 | 97.412 | 1,202,503 | 2.588 | 105,708 |
| 10 | To reappoint Robin Alfonso as a director | 44,925,840 | 96.677 | 1,544,150 | 3.323 | 105,708 |
| 11 | To reappoint Deloitte LLP as auditors | 46,485,353 | 99.960 | 18,644 | 0.040 | 71,701 |
| 12 | To authorise the Audit Committee to determine the remuneration of the auditors | 46,485,890 | 99.961 | 17,905 | 0.039 | 71,903 |
| 13 | To authorise the Issue of Equity | 44,592,553 | 95.895 | 1,909,120 | 4.105 | 74,025 |
| 14 | To authorise non-pre-emptive issues of equity up to 5% (general purposes)* | 44,776,795 | 96.300 | 1,720,386 | 3.700 | 78,517 |
| 15 | To authorise non-pre-emptive issues of equity up to 5% (limited purposes)* | 44,005,198 | 94.682 | 2,471,704 | 5.318 | 98,796 |
| 16 | To authorise market purchase of ordinary shares* | 41,757,537 | 99.974 | 10,882 | 0.026 | 4,807,279 |
| 17 | To approve general meetings held on 14 days' notice* | 45,614,051 | 98.130 | 869,465 | 1.870 | 92,182 |

*special resolutions requiring a 75% majority in favour to be passed

Note: Where a proxy appointment gave discretion to the chairman, the votes have been included in the "For" total.

Maximum number of votes which could be cast: 70,869,795